

NOTICE

Hello: As fellow members of TIAO, and supporters of OTEC , I wanted to advise you of our important new initiative. The CTHRC (Canadian Tourism Human Resource Council) has introduced a Temporary Foreign Worker Project nationally , and is providing project funding to the various provincial Tourism Human Resource organizations such as OTEC over the next number of years to support the tourism and hospitality industry in this area of recruitment. As one of many solutions to deal with labour shortages, OTEC will now be positioned to be an essential resource to the industry as they grapple with labour shortage issues.

I am pleased to advise you that OTEC now has a Senior Associate responsible for our Temporary Foreign Worker Program.

Tracy Gualtieri has an excellent background to assist OTEC in building the resources and awareness within the Province of Ontario. Tracy was most recently Director of Human Resources at SIR Corp which owns and operates 42 restaurants, comprised of six concepts, throughout Canada and the United States. While at SIR Corp, Tracy had responsibilities for recruitment, including temporary foreign workers , and had a progressive career in training and human resources from 1998 to 2008. Prior to SIR Corp, Tracy was in training and development for OTEC and worked at Casino Niagara.

Tracy is currently working with OTEC on this project on a part time basis, and can be reached at tqualtieri@otec.org. Tracy will be surveying the industry shortly , and has already initiated conversations with many employers in the Province already using temporary foreign workers. I will be communicating more broadly to the industry in June about this initiative, but wanted to provide you with this update in advance. Have a great long weekend! Vicki

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